

MERIDIAN SCHOOL DISTRICT – STRATEGIC PLAN 2002-2007

VISION: In collaboration with parents and community, all students in the Meridian School District will graduate with the confidence, knowledge, character and skills necessary to enter society as contributing and successful citizens.

MISSION The mission of the Meridian Public Schools is to meet the diverse educational needs of all learners so they can become ethical, competent and productive contributors to a democratic society in an ever changing world.

BELIEFS

1. Academic excellence requires consistent, high standards.
2. Schools working in partnership with parents and community can assist all students to reach their full academic potential.
3. Parents are their children's first and most important teachers.
4. The school district should facilitate a blend of school, family, community resources and involvement to encourage individual life-long learning.
5. All students, community and staff should be treated with dignity, tolerance and respect.
6. All students should be empowered to develop citizenship and community service values.
7. All students should be prepared for a diverse and ever changing world which includes evolving technologies.
8. Ongoing professional development and professionals who are committed to the learning process are vital to the success of schools.
9. Appropriate public and private funding are necessary to achieve effective class size, curriculum, technologies, and facilities.
10. It is important to plan for growth and changing demographics.
11. The district should partner with the private sector to enhance educational opportunities and career pathways.
12. Education provides opportunities for future success.
13. Education best occurs in a safe, challenging, fun and diverse learning environment.

FIVE YEARS – FIVE GOALS 2002-2007

ACADEMIC: Focus on district-wide improvement of student learning through effective leadership and staff development in curriculum, instruction and assessment; include effective integration of technology.

1. Develop clearly defined and accessible K-12 curriculum outline which shows continuity across the grade levels and meets district and state standards.
2. Make curriculum flexible and offer performance-based assessment to allow each student to progress at his/her own pace.
3. Offer an increased variety of instructional options and class offerings (for example, foreign language, vocational, technology, the arts) to meet the needs and interests of students at all ability levels.
4. Develop a district-wide assessment and accountability plan that is aligned with the district curriculum.

COMMUNITY: Promote effective two-way communication between the school district and the community to build and maintain an on-going partnership.

1. Establish school-based site councils at each building (parents, students, school personnel and community members).
2. Educate parents regarding their child's learning continuum.
3. Provide opportunities for parent volunteers at all grade levels.
4. Utilize community resources to help develop extended learning opportunities.

FACILITIES: Continue long-range planning for all district facilities.

1. Develop plans for systematic maintenance, repair and improvement of all district facilities.
2. Develop long-range facility plan which effectively addresses potential residential and commercial growth.
3. Provide a safe campus environment at all schools through facility design and implementation of an appropriate crisis response plan.

ADMINISTRATIVE: Continue to provide effective administrative leadership.

1. Develop responsible, long-range budgets for maintenance, support, and improvement of district facilities and for the purchase of needed instructional/technology materials.
2. Provide adequate staffing to support students, staff, and programs in alignment with district mission, vision and goals.
3. Develop a process for periodic review and updating of Strategic Plan.

STAFF: Focus on staff to advance the mission.

1. Establish planning time, opportunities for collaboration, employee training and professional development to enrich student achievement and advance the mission of the district.
2. Communicate to the public the purpose and results of staff development.
3. Coach and mentor staff.
4. Honor staff professionalism and recognize staff achievements.