

# MERIDIAN SCHOOL DISTRICT NO. 505

## EVALUATION REPORT –CERTIFICATED SUPPORT PERSONNEL

Name \_\_\_\_\_ Evaluation Period from \_\_\_\_\_ to \_\_\_\_\_

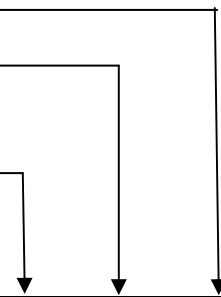
School \_\_\_\_\_ Position \_\_\_\_\_

Type: \_\_\_ Annual \_\_\_ 90-Day \_\_\_ Other Pre-Observation Date(s): \_\_\_\_\_

Observation Date(s): \_\_\_\_\_ Post Observation Date(s): \_\_\_\_\_

### PERFORMANCE INDICATORS

<b>MEETS OR EXCEEDS EXPECTATIONS</b> – Performance meets or exceeds that expected of a highly competent individual in the classification.
<b>NEEDS IMPROVEMENT</b> – Performance is generally below expectations in this classification. The deficiency must be specified, and corrective action must be indicated.
<b>UNSATISFACTORY</b> – Performance generally does not meet minimum expectations. (The deficiency must be specified, and corrective action must be indicated.)



### PERFORMANCE CRITERIA:

Criterion 1: <b>KNOWLEDGE AND SCHOLARSHIP</b>			
Criterion 2: <b>SPECIALIZED SKILLS</b>			
Criterion 3: <b>MANAGEMENT OF SPECIAL AND TECHNICAL ENVIRONMENT</b>			
Criterion 4: <b>PROFESSIONAL GROWTH</b>			
Criterion 5: <b>EFFORT TOWARD IMPROVEMENT WHEN NEEDED</b>			
Criterion 6: <b>INVOLVEMENT IN ASSISTING PUPILS, PARENTS AND EDUCATIONAL PERSONNEL</b>			
Criterion 7: <b>GENERAL SCHOOL SERVICE</b>			
<b>OVERALL PERFORMANCE RATING</b>			

The employee and the evaluator shall sign the evaluation in acknowledgment of having reviewed the evaluation. The employee may file a written statement to accompany the evaluation in areas where there is disagreement with statements in the evaluation.

Signature of Evaluator \_\_\_\_\_ Date \_\_\_\_\_

Signature of Employee \_\_\_\_\_ Date \_\_\_\_\_

*The signature of the person being evaluated does not necessarily indicate agreement with the evaluation.*

**Supporting Comments:**

I.	Knowledge and Scholarship in Specialized Field
II.	Specialized Skills
III.	Management of Special and Technical Environment
IV.	Professional Growth
V.	Effort Toward Improvement When Needed
VI.	Involvement in Assisting Pupils, Parents and Educational Personnel
VII.	General School Service