

Meridian School District #505
Strategic Planning Committee Meeting Minutes
Meeting held At Irene Reither Elementary School
March 3, 2022

Welcome and Brief Introductions

Abeo School Change was represented by Christine Hoyos, Kevin Shrum and Travis Davio.

Abeo representatives gave a refresher on what they had covered at the previous meeting.

Inclusive Opener

Abeo led the group in an inclusive opener that refocused on social/emotional learning (SEL). The group read impactful quotes, then reviewed their future hopes for the community within their table groups.

Community Agreements

Abeo reviewed the components of a future-focused strategic plan.

Return to Values Work

Abeo took the thinking of each group, and their values work from the last meeting and synthesized the data. There are seven table groups and for each group, they came up with four themes. The four themes were inclusion and belonging, invest in the future, learning and community. These values contribute to creating a positive culture. Abeo then asked everyone to read through the chart of core values they were provided.

Abeo assigned each table group a focus to keep in mind as they reviewed the Core Values document. Group members first independently reviewed the document and then worked with their group to discuss what language they found in the chart that supports their core value/focus.

Values to Vision

Abeo had each group post their words to the wall and share their thoughts using sticky notes on each paper. They then asked everyone to read the quotes through a new lens. Following this, everyone walked around finding partners to share their thoughts with.

Abeo then demonstrated how we can use our values to guide our shared vision. After this, Abeo directed everyone to fill out their thought catcher sharing their vision of future classrooms, schools, curriculum, and the overall Meridian community. After filling out their vision thought catcher independently, Abeo directed each table to share their group's commonalities on the "community thought catcher".

Optimistic Closure

To close the meeting, the Abeo team asked each committee member to reflect about how they are feeling about the values, vision, and hope for the future? They then asked them to draw that feeling on their name card.

The meeting concluded at 8:30 p.m. The next meeting is 5:30 p.m. on Thursday, April 14.