

Meridian School District #505  
Strategic Plan Development Committee Meeting Minutes  
Meeting held at Irene Reither Elementary School  
April 14, 2022

### **Welcome and Brief Introductions**

Abeo School Change was represented by Christine Hoyos and Travis Davio.

Abeo representatives gave a refresher on what they had covered at the previous meeting.

### **Inclusive Opener**

Abeo led the group in an inclusive opener that refocused on core values. The group read an article about why core values matter, then read it by section in small groups and reflected on these discussions as table groups.

### **Community Agreements**

Abeo reviewed the components of a future-focused strategic plan.

### **Data Analysis – ThoughtExchange**

Abeo asked the group to look at the data and recognize where there are themes and where there are unique ideas.

### **Conversation/Feedback**

The committee reviewed the data from the ThoughtExchange and shared concerns that there were voices within our community missing. The committee then talked through who we were missing, how we plan to engage those that are missing and what else we need to consider when moving forward.

Some questions that were raised included:

- How can we incorporate more voices?
- How did the core values we identify align with the values that others identified?
- Who are we missing?
- How do we engage those who are missing?
- What else do we need to consider?

The committee decided to spend time gathering more feedback on core values before moving forward with the creation of the strategic plan. The “values to vision” process will resume at the next meeting.

### **Optimistic Closure**

Abeo expressed their gratitude for the questions and feedback.

The meeting concluded at 8:30 p.m. The next meeting is 5:30 p.m. on Thursday, May 12.