

Meridian School District #505  
Strategic Plan Development Committee Meeting Minutes  
Meeting held in the Professional Development/School Board Room  
Aug. 18, 2022

**Attendees:** Michelle Simmons, Sara Warnock, Elvira Trautman, Adrienne Somera, Alicia Wang, Todd Torgeson, Tracie Gult, Tyler Dockins, Derek Forbes, Joey Vela, Catherine Mullett, Lisa Gilchrist, James Everett, Rebecca Kratzig, Joe O'Brien, Andrea Ames and Kurt Harvill.

**Welcome and Reconnect**

Abeo School Change was represented by Kevin Shrum and Christine Hoyos. They welcomed the group back after a break this summer. The group reviewed and approved minutes from the previous meeting.

**Inclusive Opener**

Committee members filled out a new name card, wrote one gem from last year they want to take forward, one thing they are looking forward to. They shared this with their tables.

**Celebrate and Reground**

Abeo reviewed the process the committee has been through so far and review the community agreements. Committee members reviewed the vision and value statements they had formed together. Abeo asked committee members to reaffirm why they are here, responses included: "We are here to create a new strategic plan with a new vision and mission," "We are here because we love our students," and "We are here to provide a diverse group of voices."

The group reviewed components of a future-focused strategic plan. Abeo made a few updates since June 1. The goals are now "student-centered goal areas." Objectives is now "student outcomes." Activities was changed to "strategies." The order for timeline and metrics was changed. Superintendent James Everett explained why some of the changes were made. The changes will help us be clear on what the work is and how we will measure it.

**Identifying Student-Centered Goal Areas**

Abeo asked the group to independently read student-centered goal area examples. Then they asked which give goal areas resonated with them. They asked which five goals best reflected the graduate profile discussion, the vision and values and note what that means.

Goals were defined as "potential areas of emphasis regarding outcomes for student learning and achievement." Table groups then narrowed down their five goals, finding themes that correlated with our values, vision statement and graduate profiles.

The group then wrote an outcome statement for each goal.

**Closure**

The meeting concluded at 8:30 p.m. The next meeting is Thursday, Sept. 8 at 5:30 p.m.