

**Meridian School District #505**  
**Strategic Plan Development Committee Minutes**

**Nov. 3, 2022**

**Attendees:** Andrea Ames, Adrienne Somera, Aaron Jacoby, Derek Forbes, Michelle Siadal, Rebecca Kratzig, Jay Yeager, Elvira Trautman, Joe O'Brien, Lisa Gilchrist, Tyler Dockins, Joseph Vela, David Brannon, Kurt Harvill, Catherine Mullett, Todd Torgeson, James Everett and Michelle Simmons.

**Introduction**

Abeo School Change was represented by Kevin Shrum and Christine Hoyos. The committee reviewed the meeting minutes from the previous meeting and approved them. Kevin Shrum went over the community agreements.

**Inclusive Opener**

Four pictures were shown and the committee was asked to answer the question "My day today has been most like (picture 1,2,3, or 4) because..."

**Review Draft Student-Centered Outcomes**

Abeo asked the committee to look at the draft outcomes that were created from the work from the past committee meeting. They asked the committee to review them individually and then answer, "How well do the draft student-centered outcomes reflect Meridian School District's values?" After individual reflection, table groups discussed the draft outcomes. Abeo asked the committee to "plus" the draft outcomes or to fine-tune the draft outcomes. Table groups then wrote down their ideas to "plus" the draft outcomes on poster paper.

**Review Student, Staff and Family Feedback Regarding Draft Outcomes**

Christine Hoyos explained the group would be reviewing student, staff and family feedback. Lisa Gilchrist, Director of Public Relations, explained the feedback process which was an online survey for families, community and staff and in-person focus groups. The groups then met and reviewed the student, family and staff feedback to answer the question, "What input, if any, strengthens the draft student-centered outcomes to better reflect MSD's values?" The table groups captured their thoughts on a table organized by each group of feedback.

**Metrics**

Abeo asked the committee members to think about metrics using these two guiding questions.

- How will the student-centered outcomes be measured?
- How will we know we're making progress with our strategic plan?

Each table had a table with a spot to write down metrics for each outcome.

**Conclusion** The meeting concluded at 8:30 p.m. The final meeting is Thursday, Dec. 1 at 5:30 p.m.