

Meridian School District #505
Strategic Plan Development Committee Meeting Minutes
Dec. 1, 2022

Attendees: Adrienne Somera, Kurt Harvill, Alicia Roberts, Alicia Wang, Derek Forbes, Todd Torgeson, Catherine Mullett, Joe Vela, Aaron Jacoby, Rebecca Kratzig, Michelle Simmons, Becky Rempp, James Everett, David Brannon, Andrea Ames, Joe O'Brien, Lisa Gilchrist, Tracie Gult, Jay Yeager and Sara Warnock.

Welcome

Abeo School Change was represented by Christine Hoyos and Kevin Shrum. Abeo reviewed last session minutes and the committee approved them.

Student Outcomes - Celebration and Consensus

Abeo passed out a final draft of the strategic plan and asked committee members to read through it. Then they reviewed the components of a future focused strategic plan.

The committee then participated in a consensus activity for the draft strategic plan. The committee voted using stickers. Green means "I can say an unqualified yes." Red means "I accept the decision" and yellow means "I do not fully agree with the decision, however, I will support it." Most stickers were placed on green, for full support. A few stickers were placed on "I accept the decision," and no stickers were placed on yellow for not full agreement.

Metrics

The committee then split into smaller groups to work on metrics for each value. These metrics will help measure if the district is successful in achieving the outcomes.

Next Steps

Superintendent James Everett shared with the group what the next steps are. The strategic plan will go before the school board on Jan. 25. After the board adopts the strategic plan, the plan will be shared and promoted throughout the community. The members then completed a quick survey about their experience on the committee.

Feedback and Reflection

Abeo shared the quote "There is no power for change greater than a community discovering what it cares about," by Margaret Wheatly. Abeo asked the committee to share what it made them feel. Some responses included: "It makes me think about our kids, it is why we are here," "Our kids are fortunate because they have so many people who care about them," "We can achieve anything."

Optimistic Closure

The committee was given three questions to think about and choose one to answer.

1. Because of this work what are you most excited about for the Meridian community?
2. What are you taking away from this process?
3. What's one thing you have learned as a result of being on this committee?

Committee members shared that they enjoyed the process. They shared gratitude for Abeo for guiding the work. Committee members said they are hopeful for how the strategic plan will positively impact our students. They expressed appreciation for the student input and participation in the process.

After sharing reflections, the meeting concluded at 8 p.m.