2023/2024 Schedule $A$
2023/24 Base (2022/23 Base plus 3\% plus IPD (IPD =3.7\%))
Professional Learning Stipend - 2022/23 amounts plus 3.7\% IPD multipied by the 2022/23 PLS table
Per diem for 2023/24 is calculated on the base salary chart only an does not include the professional learning stipend.
Curriculum rate $=\mathbf{\$ 4 0}$ per hour

23/24 Base (22/23 base plus $3 \%$ plus IPD (IPD $=3.7 \%$ )

|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Service | BA | BA+15 | BA+30 | BA+45 | BA+90 | MA | MA+45 | MA+90/Ph.D. |
| 0 | \$56,879 | \$58,416 | \$60,005 | \$61,604 | \$66,721 | \$68,194 | \$73,314 | \$76,612 |
| 1 | \$57,643 | \$59,202 | \$60,814 | \$62,478 | \$67,651 | \$68,949 | \$74,124 | \$77,401 |
| 2 | \$58,373 | \$59,946 | \$61,573 | \$63,371 | \$68,526 | \$69,714 | \$74,869 | \$78,184 |
| 3 | \$59,126 | \$60,713 | \$62,358 | \$64,210 | \$69,358 | \$70,436 | \$75,581 | \$78,976 |
| 4 | \$59,863 | \$61,520 | \$63,178 | \$65,092 | \$70,270 | \$71,197 | \$76,373 | \$79,792 |
| 5 | \$60,624 | \$62,289 | \$63,963 | \$65,985 | \$71,142 | \$71,965 | \$77,125 | \$80,614 |
| 6 | \$61,408 | \$63,036 | \$64,765 | \$66,887 | \$72,023 | \$72,754 | \$77,891 | \$81,392 |
| 7 | \$62,781 | \$64,435 | \$66,187 | \$68,425 | \$73,636 | \$74,238 | \$79,444 | \$83,046 |
| 8 | \$64,795 | \$66,537 | \$68,332 | \$70,756 | \$76,035 | \$76,567 | \$81,845 | \$85,578 |
| 9 | \$64,795 | \$68,718 | \$70,602 | \$73,111 | \$78,514 | \$78,917 | \$84,324 | \$88,184 |
| 10 | \$64,795 | \$68,718 | \$72,895 | \$75,586 | \$81,063 | \$81,394 | \$86,872 | \$90,862 |
| 11 | \$64,795 | \$68,718 | \$72,895 | \$78,136 | \$83,730 | \$83,944 | \$89,542 | \$93,609 |
| 12 | \$64,795 | \$68,718 | \$72,895 | \$80,601 | \$86,468 | \$86,592 | \$92,278 | \$96,470 |
| 13 | \$64,795 | \$68,718 | \$72,895 | \$80,601 | \$89,272 | \$89,333 | \$95,083 | \$99,398 |
| 14 | \$64,795 | \$68,718 | \$72,895 | \$80,601 | \$92,095 | \$92,156 | \$98,087 | \$102,440 |
| 15 | \$64,795 | \$68,718 | \$72,895 | \$80,601 | \$94,490 | \$94,552 | \$100,639 | \$105,105 |
| 16 | \$64,795 | \$68,718 | \$72,895 | \$80,601 | \$96,382 | \$96,442 | \$102,649 | \$107,206 |

Professional Learning Stipend (22/23 PLS plus IPD (IPD = 3.7\%))

|  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years of Service | BA | BA+15 | BA+30 | BA+45 | BA+90 | MA | MA+45 | MA+90/Ph.D. |
| 0 | \$3,682 | \$3,783 | \$3,883 | \$3,987 | \$4,317 | \$4,413 | \$4,747 | \$4,961 |
| 1 | \$3,733 | \$3,833 | \$3,937 | \$4,047 | \$4,381 | \$4,463 | \$4,798 | \$5,011 |
| 2 | \$3,778 | \$3,879 | \$3,987 | \$4,105 | \$4,434 | \$4,514 | \$4,847 | \$5,061 |
| 3 | \$3,829 | \$3,928 | \$4,036 | \$4,159 | \$4,489 | \$4,560 | \$4,894 | \$5,112 |
| 4 | \$3,873 | \$3,983 | \$4,091 | \$4,214 | \$4,548 | \$4,611 | \$4,944 | \$5,167 |
| 5 | \$3,924 | \$4,032 | \$4,141 | \$4,272 | \$4,607 | \$4,661 | \$4,995 | \$5,220 |
| 6 | \$3,973 | \$4,079 | \$4,191 | \$4,331 | \$4,664 | \$4,710 | \$5,040 | \$5,269 |
| 7 | \$4,063 | \$4,171 | \$4,283 | \$4,430 | \$4,769 | \$4,806 | \$5,141 | \$5,374 |
| 8 | \$4,195 | \$4,308 | \$4,421 | \$4,580 | \$4,923 | \$4,956 | \$5,300 | \$5,542 |
| 9 | \$4,195 | \$4,447 | \$4,573 | \$4,731 | \$5,082 | \$5,108 | \$5,458 | \$5,709 |
| 10 | \$4,195 | \$4,447 | \$4,719 | \$4,894 | \$5,250 | \$5,269 | \$5,625 | \$5,879 |
| 11 | \$4,195 | \$4,447 | \$4,719 | \$5,057 | \$5,421 | \$5,432 | \$5,796 | \$6,060 |
| 12 | \$4,195 | \$4,447 | \$4,719 | \$5,217 | \$5,596 | \$5,604 | \$5,973 | \$6,244 |
| 13 | \$4,195 | \$4,447 | \$4,719 | \$5,217 | \$5,780 | \$5,784 | \$6,155 | \$6,435 |
| 14 | \$4,195 | \$4,447 | \$4,719 | \$5,217 | \$5,959 | \$5,964 | \$6,349 | \$6,633 |
| 15 | \$4,195 | \$4,447 | \$4,719 | \$5,217 | \$6,119 | \$6,119 | \$6,517 | \$6,804 |
| 16 | \$4,195 | \$4,447 | \$4,719 | \$5,217 | \$6,240 | \$6,244 | \$6,645 | \$6,941 |
| Longevity Stipend for $\mathbf{2 0}$ to $\mathbf{2 4}$ year and $\mathbf{2 5}$ year employees |  |  |  |  |  |  |  |  |
| 20 | \$1,350 | \$1,350 | \$1,350 | \$1,350 | \$1,350 | \$1,350 | \$1,350 | \$1,350 |
| 25 | \$4,000 | \$4,000 | \$4,000 | \$4,000 | \$4,000 | \$4,000 | \$4,000 | \$4,000 |

Total Pay

| Years of Service | 1 | 2 | ${ }^{3}$ | 4 | 5 | 6 | 7 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | BA | BA+15 | BA+30 | BA+45 | BA+90 | MA | MA +45 | MA+90/Ph.D. |
| 0 | \$60,561 | \$62,199 | \$63,888 | \$65,591 | \$71,038 | \$72,607 | \$78,061 | \$81,573 |
| 1 | \$61,376 | \$63,035 | \$64,751 | \$66,525 | \$72,032 | \$73,412 | \$78,922 | \$82,412 |
| 2 | \$62,151 | \$63,825 | \$65,560 | \$67,476 | \$72,960 | \$74,228 | \$79,716 | \$83,245 |
| 3 | \$62,955 | \$64,641 | \$66,394 | \$68,369 | \$73,847 | \$74,996 | \$80,475 | \$84,088 |
| 4 | \$63,736 | \$65,503 | \$67,269 | \$69,306 | \$74,818 | \$75,808 | \$81,317 | \$84,959 |
| 5 | \$64,548 | \$66,321 | \$68,104 | \$70,257 | \$75,749 | \$76,626 | \$82,120 | \$85,834 |
| 6 | \$65,381 | \$67,115 | \$68,956 | \$71,218 | \$76,687 | \$77,464 | \$82,931 | \$86,661 |
| 7 | \$66,844 | \$68,606 | \$70,470 | \$72,855 | \$78,405 | \$79,044 | \$84,585 | \$88,420 |
| 8 | \$68,990 | \$70,845 | \$72,753 | \$75,336 | \$80,958 | \$81,523 | \$87,145 | \$91,120 |
| 9 | \$68,990 | \$73,165 | \$75,175 | \$77,842 | \$83,596 | \$84,025 | \$89,782 | \$93,893 |
| 10 | \$68,990 | \$73,165 | \$77,614 | \$80,480 | \$86,313 | \$86,663 | \$92,497 | \$96,741 |
| 11 | \$68,990 | \$73,165 | \$77,614 | \$83,193 | \$89,151 | \$89,376 | \$95,338 | \$99,669 |
| 12 | \$68,990 | \$73,165 | \$77,614 | \$85,818 | \$92,064 | \$92,196 | \$98,251 | \$102,714 |
| 13 | \$68,990 | \$73,165 | \$77,614 | \$85,818 | \$95,052 | \$95,117 | \$101,238 | \$105,833 |
| 14 | \$68,990 | \$73,165 | \$77,614 | \$85,818 | \$98,054 | \$98,120 | \$104,436 | \$109,073 |
| 15 | \$68,990 | \$73,165 | \$77,614 | \$85,818 | \$100,609 | \$100,671 | \$107,156 | \$111,909 |
| 16 | \$68,990 | \$73,165 | \$77,614 | \$85,818 | \$102,622 | \$102,686 | \$109,294 | \$114,147 |
| 20 | \$70,340 | \$74,515 | \$78,964 | \$87,168 | \$103,972 | \$104,036 | \$110,644 | \$115,497 |
| 25 | \$72,990 | \$77,165 | \$81,614 | \$89,818 | \$106,622 | \$106,686 | \$113,294 | \$118,147 |

