

**SCHEDULE A**  
**Meridian Education Support Professionals Association**  
**2023-2024**

<b>Classification</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
<b>Assignment</b>	<b>1-2 Yrs</b>	<b>3-4 Yrs</b>	<b>5-10 Yrs</b>	<b>11-15 Yrs</b>	<b>16-20 Yrs</b>	<b>21-25 Yrs</b>	<b>26+ Yrs</b>
<b><u>Custodial</u></b>							
Lead Custodian (260)	\$28.37	\$29.22	\$30.68	\$31.91	\$33.51	\$33.84	\$34.18
Custodian (260)	\$26.62	\$27.42	\$28.79	\$29.95	\$31.44	\$31.76	\$32.08
<b><u>Food Service</u></b>							
Food Service Lead (181)	\$22.45	\$23.12	\$24.27	\$25.25	\$26.51	\$26.77	\$27.04
Food Service (181)	\$20.72	\$21.34	\$22.41	\$23.31	\$24.47	\$24.72	\$24.96
<b><u>Librarian</u></b>							
Librarian (190)	\$24.43	\$25.17	\$26.42	\$27.48	\$28.85	\$29.14	\$29.43
<b><u>Maintenance</u></b>							
General Labor (260)	\$26.26	\$27.05	\$28.40	\$29.53	\$31.01	\$31.32	\$31.64
Maintenance (260)	\$31.56	\$32.50	\$34.13	\$35.49	\$37.27	\$37.64	\$38.02
<b><u>Mechanics</u></b>							
Assistant Mechanic (260)	\$29.19	\$30.07	\$31.57	\$32.84	\$34.48	\$34.82	\$35.17
Mechanic (260)	\$34.30	\$35.33	\$37.09	\$38.58	\$40.50	\$40.91	\$41.32
<b><u>Medical Support*</u></b>							
Health Services Assistant (180)	\$24.79	\$25.53	\$26.81	\$27.88	\$29.27	\$29.57	\$29.86
LPN (180)	\$28.07	\$28.92	\$30.36	\$31.58	\$33.16	\$33.49	\$33.82
RN (185)	\$38.50	\$39.65	\$41.64	\$43.30	\$45.47	\$45.92	\$46.38
<b><u>Paraeducator</u></b>							
Paraeducator: Bilingual (180)	\$22.14	\$22.80	\$23.94	\$24.90	\$26.14	\$26.41	\$26.67
Paraeducator: Instructional (180)	\$21.35	\$21.99	\$23.09	\$24.01	\$25.21	\$25.47	\$25.72
Paraeducator: Special Programs (BLENDS/PreSchool/Lifeskills) (180)	\$22.14	\$22.80	\$23.94	\$24.90	\$26.14	\$26.41	\$26.67
<b><u>Professional-Technical*</u></b>							
Accounts Payable (260)	\$26.22	\$27.01	\$28.36	\$29.50	\$30.97	\$31.28	\$31.59
Career Center Specialist (180)	\$23.75	\$24.46	\$25.68	\$26.71	\$28.05	\$28.33	\$28.61
Cultural Liaison Specialist: Spanish (190)	\$30.37	\$31.28	\$32.84	\$34.16	\$35.87	\$36.22	\$36.59
Family Resource Specialist (195)	\$30.37	\$31.28	\$32.84	\$34.16	\$35.87	\$36.22	\$36.59
Foreign Language Translator (180)	\$27.15	\$27.96	\$29.36	\$30.54	\$32.06	\$32.38	\$32.71
Sign Language Interpreter (180)	\$28.42	\$29.27	\$30.73	\$31.96	\$33.56	\$33.90	\$34.23
Substance Abuse Intervention Spec. (180)	\$39.87	\$41.06	\$43.12	\$44.84	\$47.08	\$47.55	\$48.03
Technology Education Support Spec. (180)	\$29.36	\$30.24	\$31.76	\$33.03	\$34.68	\$35.03	\$35.38
Testing Specialist (190)	\$29.36	\$30.24	\$31.76	\$33.03	\$34.68	\$35.03	\$35.38
<b><u>Secretaries</u></b>							
Bilingual School Secretary: Spanish (187)	\$22.31	\$22.98	\$24.13	\$25.09	\$26.35	\$26.61	\$26.88
Secretary I (Head Secretary) (MHS: 202/MMS: 200/ IRE:200/MP3: 195)	\$25.05	\$25.80	\$27.09	\$28.17	\$29.58	\$29.88	\$30.18
Registrar (195)	\$25.05	\$25.80	\$27.09	\$28.17	\$29.58	\$29.88	\$30.18
School Secretaries (MHS: XXX/MMS: XXX/IRE: 187/MP3: 195)	\$21.52	\$22.17	\$23.27	\$24.21	\$25.42	\$25.67	\$25.93
<b><u>Student Monitors</u></b>							
Student Monitor (180)	\$20.40	\$21.01	\$22.06	\$22.95	\$24.09	\$24.34	\$24.58
<b><u>Technology</u></b>							
Data & Assessment Specialist (190)	\$29.36	\$30.25	\$31.76	\$33.03	\$34.68	\$35.03	\$35.38
Data Systems Support Specialist (260)	\$29.36	\$30.25	\$31.76	\$33.03	\$34.68	\$35.03	\$35.38
Online Communications Specialist (XXX)	\$29.36	\$30.24	\$31.76	\$33.03	\$34.68	\$35.03	\$35.38
Technology Support I: Help Desk (260)	\$23.53	\$24.24	\$25.45	\$26.47	\$27.79	\$28.07	\$28.35
Technology Support II: Technology Support Technician (260)	\$29.36	\$30.25	\$31.76	\$33.03	\$34.68	\$35.03	\$35.38
<b><u>Transportation</u></b>							
Regular Driver (180)	\$27.47	\$28.29	\$29.71	\$30.90	\$32.44	\$32.77	\$33.09
<b><u>Transportation Specialist</u></b>							
Transportation Specialist (190)	\$29.30	\$30.17	\$31.68	\$32.95	\$34.60	\$34.94	\$35.29
<b><u>Transportation Support</u></b>							
Bus Monitor (180)	\$20.40	\$21.01	\$22.06	\$22.95	\$24.09	\$24.34	\$24.58
<b><u>Volunteer Coordinator</u></b>							
Volunteer Coordinator (XXX)	\$19.03	\$19.60	\$20.58	\$21.41	\$22.48	\$22.70	\$22.93

\* All positions in this category have their own individual seniority.

Note Step 2 is based on Step 1 + 3%  
Step 3 is based on Step 2 + 5%  
Step 4 is based on Step 3 + 4%  
Step 5 is based on Step 4 + 5%  
Step 6 is based on Step 5 + 1%  
Step 7 is based on Step 6 + 1%

Salary Increase: School year 2021-2022 Whatcom County Averaging, plus State Implicit Price Deflator  
School Year 2022-2023 1.5% plus the State Implicit Price Deflator (IPD) 5.5%  
School Year 2023-2024 3% plus the State Implicit Price Deflator (IPD) 3.7%